

KING'S COLLEGE HOSPITAL,
PORTUGAL STREET, LINCOLN'S INN FIELDS, W.C.

Founded 1839.

Has 220 beds. Admits about 2,500 In-patients annually.

President.—H.R.H. THE DUKE OF CAMBRIDGE, K.G. *Governing Body.*—Annual Court of Governors. Committee of Management every Wednesday at 4 p.m. *Nursing Staff.*—Sister Matron, Miss Monk; 1 Home Sister, 1 Night Sister, 8 Ward Sisters, 68 Staff Nurses and Probationers, and 8 Ward Maids.

REGULATIONS FOR PROBATIONER NURSES.

1. Probationer Nurses shall be engaged and discharged by the Sister Matron.
2. An applicant for appointment as Probationer Nurse must be not less than twenty-three, nor more than thirty-five years of age, and must produce to the Sister Matron satisfactory certificates of sound health and good character.
3. Before appointment the applicant shall be employed in the Hospital for one month on trial.
4. At the end of that time she shall, if appointed, sign an agreement binding her to continue as Nurse at the disposal of the Committee of Management in the Hospital, or elsewhere, for the space of three years.
5. During the first year of her service she shall be entitled to receive board, lodging, and uniform. In the second and subsequent years of service she shall receive a salary as stated in Rule 8. All Nurses shall have an allowance of two shillings a week for washing.
6. At the end of the second year of her service she shall, unless in the opinion of the Committee she be unsuited for the position, receive the appointment of Staff Nurse, and the rules relating to Staff Nurses shall thereupon become applicable to her.
7. Upon completion of her three years' service the Nurse and the Committee of Management shall be free from all obligation one to the other; but a Nurse may, if approved by the Committee of Management, renew her engagement on terms of one month's notice on either side, binding her to continue as Nurse at the disposal of the Committee of Management in the Hospital or on the private staff.
8. A Nurse shall be entitled to receive from the Committee of Management a salary, payable quarterly, and proportioned to the length of her service as Nurse according to the following scale, viz.: for the 2nd year of service, £15; 3rd year, £20; 4th year, £30; 5th year, £33; 6th year, £36.
9. A Probationer shall be entitled to be off duty daily, either morning, afternoon, or evening, as follows: morning before 11 a.m. or from 10 to 2; afternoon, 2 to 6; evening, 5 to 9, and to leave of absence for one day in each month. A Staff Nurse shall be entitled to be off duty daily, morning or evening, as follows: morning from 10 to 2; evening, from 6 to 10, and to leave of absence once in each month from Saturday, 4.30 p.m., to the following Monday, 10 a.m.
10. All Nurses shall diligently observe the Rules and Instructions approved from time to time by the Committee of Management, and shall obey cheerfully and promptly the direction of their Superiors in the Hospital.
11. The Nursing Staff are not allowed to hold communication with Students or Resident Officers, except in the course of official duty.

Holidays: First and second years, 3 weeks; 3rd and any subsequent year, 4 weeks.

LECTURES TO THE NURSING STAFF.

Lectures on Anatomy, Physiology, Medical, Obstetric, and Surgical Nursing are given by Members of the Medical Staff regularly on Fridays, from November to June.

Classes are held by the Home Sister in connection with the above medical and surgical instruction.

Probationer Nurses are subject to examination in the instruction received during the first or second year of training.

REGULATIONS FOR SPECIAL PROBATIONERS.

1. Ladies may be received into the Hospital as Special Probationers. They shall be appointed by the Committee of Management upon the recommendation of the Sister Matron.
 2. An applicant for appointment as Special Probationer must not be less than twenty-three, nor more than thirty-five years of age.
 3. A Special Probationer shall be engaged for not less than one, nor more than three years.
 4. A Special Probationer shall receive from the Committee of Management, board, lodging, and uniform. She shall pay in advance to the Committee of Management for her training, if engaged for a period of one year, the sum of Thirteen guineas a quarter; or if engaged for a period of three years, the sum of ten guineas a quarter for the first year, and five guineas a quarter for the second year. At the end of the second year of her training, she shall, unless in the opinion of the Committee unsuited for the position, be appointed as unpaid Staff Nurse, and shall work on the staff of the Hospital. Special Probationers are allowed two shillings a week for washing.
 5. The qualifications, duties, and training of a Special Probationer shall be the same in all respects as those of a Probationer Nurse.
 6. A Special Probationer shall be entitled to be off duty daily, either morning, afternoon, or evening, and to leave of absence as provided for ordinary Probationers, and receive the same holidays and lectures.
- N.B.—Special Probationers are required to pass two examinations during their first year of training.

LONDON HOSPITAL, WHITECHAPEL ROAD, E.

Founded 1740.

Has 770 beds, of which 282 are allotted to medical cases; 341 to surgical; 36 to diseases of women; 74 to children; 12 to ophthalmic, and 31 to erysipelas, &c. admits about 9,000 patients annually.

President.—H.R.H. The Duke of Cambridge, K.G. *Governing Body.*—Quarterly Court of Governors. House-Committee meets on Tuesdays, at 1.30 p.m. *Nursing Staff.*—Matron, Miss Eva C. Lückes; 4 Assistants; 2 Night Superintendents; 19 Sisters; 220 Staff Nurses and Probationers.

STANDING ORDERS FOR PROBATIONERS. (Section XLVI.)

1. Ladies and suitable women of every class can be received as *Regular* Probationers without payment, for the full term of two years training, and if appointed, after a month's trial, will be paid £12 the first year and £20 the second year. A certain amount of uniform is provided, and everything is found except washing.

[previous page](#)

[next page](#)